

INDIRECT COST RECOVERY INCENTIVE PLAN

Fay W. Boozman College of Public Health

Effective July 1, 2021 for Fiscal Year 2021-22

During Fiscal Year 2021-22, the Fay W. Boozman of College of Public Health will distribute a portion of the amount of indirect cost recovery earned by its faculty in excess of the college's budget requirements in pro rata share to the Principal Investigators whose grants produced the indirect cost recovery.

- The COPH has a baseline budget of \$1,150,000 that it must recover during FY22.
- Indirect Cost Recovery generated in excess of \$1,150,000 will be distributed based on a formula:
 - An IDCR Pool will be established in which the indirect cost recovery generated in excess of the baseline budget will be collected.
 - Once a quarter, 50% of the total in the IDCR Pool will be distributed to the Principal Investigator's individual IDCR account in a pro rata share of the total IDC generated
 - On the same schedule, the other 50% of the total in the IDCR Pool will be distributed to the COPH Dean's discretionary account
- Transfers will be made in October, January, April, and July based upon the IDC recovery posting in the ledgers during the natural quarter immediately preceding the transfer date.
- Under current funds flow rules, IDCR funds must be spent in the same fiscal year in which they were transferred.

Guidelines for Spending IDCR incentive funds

IDCR incentive funds may be spent for:

- Editing assistance for proposals and papers
- Creative Services assistance with posters, graphics, photography, etc.
- Personnel costs for staff, postdoctoral fellows, and students
- Stipends for doctoral students who are on assistantships
- Tuition and fees for doctoral students who are on assistantships
- Core lab and lab animal recharges
- Other research type expenses otherwise not covered by extramural funding
- Costs of pilot data collection
- Purchases in support of faculty scholarship such as publication fees
- Registration and travel related to research and scholarship
- Writing retreat costs
- Equipment and supplies no covered by the departmental M&O budget
- Other expenses with prior written approval from the chair or dean

All IDCR incentive account expenditures must be made in accordance with relevant UAMS and COPH policies.

